

COVID-19 Workplace Exposure Risk Assessment (ERA)

A COVID-19 exposure risk assessment must be conducted by *all Oregon employers* regardless of the use of personal protective equipment or masks, face shields, or face coverings. An ERA must be completed for the workplace or can be completed per department, task, or activity. The ERA can cover different facilities if the activities are similar between facilities. Employee feedback and participation must be included in this risk assessment.

Facility name and location: Central Curry School District 1, Gold Beach, Oregon Job tasks/classifications evaluated: Education		Assessor name and contact information: Tim Wilson, Superintendent; twilson@ccsd.k12.or.us; (541) 247-2003, ext. 224 Date: 12/2/2020		
Status Key: X: Effective NA: Not Applicable IMP: Needs improvement (enter action to be taken)				
Exposure assessment element	Status	Describe action to be taken or mitigation efforts/modifications already in place including engineering controls and administrative controls	Responsible person(s) for follow up or management of mitigation	Completion date
Remote work available and encouraged	NA	The operation of schools gives flexibility at times to work remotely if students are required to be in distance learning. The District has made the decision to have employees work at the job sites unless directed by the local public health authority to require remote work. Some employees with underlying conditions or high risk have the option of working remotely if possible based on the required tasks.	Tim Wilson	12/2/2020
Physical distancing	X	Workspaces meet the current requirements of at least 6 feet distance between employees; Classrooms have been measured to determine the occupancy rate based on 35 square feet per person.	Tim Wilson	12/2/2020
Type(s) of face covering, face shield, or masks for employees	X	All employees and students are required to wear masks at all times; The District	Tim Wilson	12/2/2020

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Face coverings, masks, and face shields			provides masks for employees and students.		
	Note: Employee-owned face coverings may be allowed for use. If an employee chooses to wear a filtering face piece or other type of respirators as source control, the Voluntary Use Appendix D must be provided to the employee (as directed under the Respiratory Protection Standard 1910.134).				
	Type(s) of face coverings or respirators during transportation/ vehicle use	X	Bus drivers use face masks while working. Face shields are not used due to the possible impact on vision.	Tim Wilson	12/2/2020
	Note: If respirators are worn by employees, requirements must be followed according to the Respiratory Protection Standard 1910.134.				
	Where and when face coverings required clearly identified for employees and other individuals	X	Notice is given at all entrances to District buildings. Staff has been trained to protocols and requirements, including face coverings.	Tim Wilson	12/2/2020

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COVID-19 employee communications	X	COVID-19 Hazards Poster posted – location(s)	Tim Wilson	12/2/2020
	X	Signs and symptoms of COVID-19	Tim Wilson	12/2/2020
	X	Reporting procedures for COVID-19 symptoms	Tim Wilson	12/2/2020
	X	Options for work during isolation/quarantine	Tim Wilson	12/2/2020
	X	Procedures for employees to report COVID-19 related hazards	Tim Wilson	12/2/2020
Controls implemented in workplace	X	Engineering controls (such as ventilation, HEPA filtration, barriers, etc) to minimize exposure risk	Tim Wilson	12/2/2020
	X	Administrative controls (such as foot-traffic control, staggered shifts, etc) to minimize exposure risk	Tim Wilson	12/2/2020
Sanitation methods	X	Cleaning methods and frequency implemented	Tim Wilson	12/20/2020

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	Employees have access to cleaning products/sanitizer for personal hygiene	X	Every employee has been provided cleaning/sanitizing products and personal care products such as wipes and hand sanitizers.	Tim Wilson	12/2/2020
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Industry and/or activity-specific requirements reviewed and included in workplace setting(s) List which industries and/or activities are included in this workplace Industry/activity: A-13: K-12 Educational Institutions (Public or Private) Choose an item. Choose an item. Choose an item. Choose an item. Choose an item.		X	Protocols are in place to maintain requirements for a safe workplace in coordination with ODE and OHA. The level of cleaning and sanitizing is at times reported as needing improvement at some work sites.	Tim Wilson	12/2/2020
Multiple employer worksites	Describe procedures for communication and coordination between all employers and affected employees.	X	District-provided email system for all communications. Paper copies of all protocols are also available for those who prefer this method.	Tim Wilson	12/2/2020
Layered approach to risk mitigation	Summarize layered approach	X	Protocols were codeveloped by employees and administrators based on the guidance and requirements from ODE and OHA. The protocols are reviewed on a weekly basis in the event of a COVID event. There is good communication with the local public health authority.	Tim Wilson	12/2/2020