# CENTRAL CURRY SCHOOL DISTRICT #1 Minutes of the Regular Meeting of the Board of Directors DECEMBER 16, 2020 Virtual Meeting via Zoom

# **BOARD OF DIRECTORS MEETING**

Pursuant to notices made to the Curry County Reporter and to members of the Board of Directors, the regular monthly meeting was held on Wednesday, December 16, 2020, by Virtual Meeting via Zoom due to COVID 19.

Board members present and comprising a quorum were Board Chair Andy Wright, Vice Chair Kailey Clarno Scott McNair, Nancy Sorensen and Jeremy Skinner. Staff members present were Superintendent Tim Wilson, Gold Beach High School Principal Josh Metzger, Riley Creek School Principal Tom Denning and Administrative Assistant Theresa Hendrix, Business Manager Kristal Carpenter and 23 citizens via Zoom.

# #1 CALLED REGULAR MEETING TO ORDER & PLEDGE OF ALLEGIANCE AND MISSION STATEMENT

**THE MEETING WAS CALLED TO ORDER** by Board Chair Andy Wright at 6:04 p.m. Board Chair Andy Wright led the Pledge of Allegiance and Superintendent Tim Wilson read the mission statement.

# **#2 CELEBRATIONS AND PRESENTATIONS**

**#2.1** Carol Samuels, Piper Sandler (Bond Consultant)

Carol Samuels, Managing Director of Piper Sandler presented a power point "Bonds 101" and explained the bond process to the Board for plans of possible future considerations. The current bond with the community will be paid off in June 2023.

### **#3 CHANGES TO THE AGENDA**

There were no changes to the agenda.

# #4 APPROVAL OF CONSENT AGENDA

**#4.1** Approval of minutes for the November 18, 2020 regular meeting, and December 3, 2020 special meeting, as presented.

**MOTION WAS MADE** by Board Chair Andy Wright, seconded by Scott McNair, to accept the consent items, as presented. Board Chair Andy Wright asked each Board member their vote for the Motion. Scott McNair – affirmative; Nancy Sorensen – affirmative, Kailey Clarno –affirmative; Jeremy Skinner - affirmative and Board Chair Andy Wright - affirmative. Board unanimously voted in favor. Motion passed.

### **#5 CITIZEN INPUT FOR NON-AGENDA ITEMS**

Darby Miller at 30322 Goudy Road, Gold Beach, Oregon expressed her concerns regarding the county metrics and Hybrid model for the schools returning from winter break on January 4<sup>th</sup>;

Michael and Christine Parkhurst at 32304 Cedar Valley Road, Gold Beach, Oregon shared their concerns regarding students needing to be in school for classes;

Tina Laurino at 24957 Pistol River Loop expressed her concerns regarding safety for staff and students and the return to school after the winter break.

#### **#6 DISTRICT REPORTS**

#6.1 Financial Reports – Ms. Carpenter

Ms. Kristal Carpenter provided the financial reports of Accounts Payable, Budget/Actuals report, and General Ledger Cash Balance for November with the Board.

- #6.2 Principal Reports
  - Mr. Tom Denning, Riley Creek School Principal shared

Advantage Dental Program serviced 21 students for early dental care and dental urgency;

Middle School students attending on Fridays that need in-person assistance; Preparing facility to replicate HIVE set up;

- <u>Athletics</u> OSAA released their new guidelines and sports will be 5 week seasons with first practice February 4<sup>th</sup>;
- Goals Successful transition into Hybrid from LIPI;

Keeping staff and students safe at school;

Concerns/Issues – Internet connectivity for some students especially if go back to CDL;

Tech support for families and staff;

Consistency for staff and students;

Planning for Possible transition back into CDL and schedule for CDL;

Mr. Denning announced his resignation for retirement in June 2021.

Mr. Josh Metzger, Gold Beach High School Principal shared

Instructional Model: Students are enjoying return to in-person instruction; working with ODE for clarification of "limited in-person instruction" if return to CDL; plans to replicate the HIVE model and preparing back up plans for possible return to CDL;

<u>Project Updates</u>: Maintenance – Projects for the school during the winter break including painting, minor maintenance and exterior cleanup;

<u>Personnel</u>: Eric Gibbs resigned as lead custodian and Justin Cole has been hired as the high school's lead custodian and is a great addition to the high school staff;

<u>CTE Revitalization Grant</u>: CTE health instruction program has received grant funds to purchase health instruction equipment and CTE manufacturing program to purchase a foundry and sand muller equipment;

<u>Goals</u>: Provide social and emotional health support for staff and students. Looking for better ways to stay connected to students in the CDL; and

<u>Athletics/Activities</u>: OSAA released new guidance for sports, Basketball will be May-June and fall sports will begin in February, football and basketball. Volleyball and wrestling are awaiting further clarification as "contact" sports.

**#6.3** Superintendent Report – Mr. Wilson reported current enrollment numbers for both schools at this time is 440 with 7 students down from November's report;

<u>Professional Development</u>: The District is continuing with IRRE to provide staff development activities; District is involved in a pilot program with SCESD and University of Oregon to provide support in the development and research for a Trauma-Informed School System;

<u>Grant Receipts</u>: Curry County Cultural Coalition awarded Mr. Todd Lensing a grant in the amount of \$1,000.00 for art supplies for the schools;

<u>Personnel Actions</u>: Eric Gibbs resigned as Gold Beach High School lead custodian and Mr. Justin Cole was hired for the position. Eric Echeverria has been hired as a route bus driver.

Currently working with the Licensed Bargaining Team to discuss extra duty stipends and a Memorandum of Understanding is in progress;

<u>Budget-Related Actions</u>: Insurance settlement to repair Riley Creek's covered play area's roof and entire roof will be replaced. Red Sky Roofing has been awarded the bid;

Two retired buses were sold for \$4,900.00 and proceeds will be used to replace a maintenance truck for custodial use;

Governor's proposed budget general fund starts at \$9.1 billion for the 21-23 biennium. COSA and OSBA state \$9.5 billion would be necessary to meet today's costs; and

<u>Other Activities</u>: Researching the possibility of providing Pre-K education starting the 2022-2023 school year; and

There will be a community forum on January 7, 2021, Thursday, at 6:00 p.m. via Zoom to discuss the revision of the Student Investment Account budget.

# **#7. OLD BUSINESS**

**#7.1** Update on COVID-19 Metrics

Mr. Tim Wilson provided the Board the update on the new COVID-19 metrics for the county and the impact on the instructional model. Oregon Department of Education has released new guidance regarding the district to continue in hybrid model in January. Mr. Wilson explained how the safe harbor language relates to the number of cases within a school or community as consideration as opposed to the metric for the entire county. The district is in constant communication with the Curry County Public Health Department for guidance regarding the metrics. The metrics are announced each Monday for a two-week look back period. The Board recognized the challenge of meeting academic and social needs of students being on-campus along with dealing with the increasing amount of COVID-19 cases in the county. Mr. Wilson shared a letter will be sent home to parents by December 18<sup>th</sup> explaining the decision.

# **#7.2** OSBA Survey Results – Steve Kelley, OSBA

Mr. Steve Kelley shared the summary of the Qualities & Qualifications survey with the Board as the initial phase of the new superintendent search. Mr. Kelley discussed with the Board the next steps in the selection process for the Superintendent position.

# #8 NEW BUSINESS

#8.1 Superintendent Search Process

#8.1.1 Hire Search Agency

The Board reviewed and discussed the OSBA proposal regarding the Superintendent search.

**MOTION WAS MADE** by Scott McNair, seconded by Board Chair Andy Wright, to hire OSBA as the search agency for the Superintendent search. Board Chair Andy Wright asked each Board member their

vote for the Motion. Scott McNair – affirmative; Nancy Sorensen – affirmative, Kailey Clarno –affirmative; Jeremy Skinner - affirmative and Board Chair Andy Wright - affirmative. Board unanimously voted in favor. Motion passed.

# #8.1.2 Declare Vacancy

**MOTION WAS MADE** by Board Chair Andy Wright, seconded by Scott McNair, to declare the Superintendent position vacant as of 7/1/2021. Board Chair Andy Wright asked each Board member their vote for the Motion. Scott McNair – affirmative; Nancy Sorensen – affirmative, Kailey Clarno –affirmative; Jeremy Skinner - affirmative and Board Chair Andy Wright - affirmative. Board unanimously voted in favor. Motion passed.

# #8.1.3 Approve Search Process Calendar

The Board reviewed and discussed the proposed Superintendent search calendar with Mr. Steve Kelley.

**MOTION WAS MADE** by Scott McNair, seconded by Nancy Sorensen, to accept the Superintendent search calendar, as presented. Board Chair Andy Wright asked each Board member their vote for the Motion. Scott McNair – affirmative; Nancy Sorensen – affirmative, Kailey Clarno –affirmative; Jeremy Skinner - affirmative and Board Chair Andy Wright - affirmative. Board unanimously voted in favor. Motion passed.

#8.1.4 Discuss and Adopt Desired Qualities and Qualifications

The Board discussed and selected the Qualities and Qualifications list for the Superintendent search.

**MOTION WAS MADE** by Scott McNair, seconded by Nancy Sorensen, to adopt the Qualities and Qualifications, as presented. Board Chair Andy Wright asked each Board member their vote for the Motion. Scott McNair – affirmative; Nancy Sorensen – affirmative, Kailey Clarno –affirmative; Jeremy Skinner - affirmative and Board Chair Andy Wright - affirmative. Board unanimously voted in favor. Motion passed.

- #8.1.5 Set Dates, Times and Location of Screening Committee Training
- #8.1.6 Identify Potential Screening Committee Members

Mr. Steve Kelley explained the benefits of a screening committee to the Board. The Board agreed to have a screening committee with 10 to 15 people. An application will be available to be filled out for interested parties. The Board also agreed the screening committee to observe interviews of the candidates. The initial meeting dates will be February 4, 2021 at 5:00 p.m. and February 9, 2021 at 5:00 p.m.

# #8.1.7 Create Salary Range for Posting

The Board discussed with Mr. Steve Kelley what the FTE and salary range should be advertised for the Superintendent position.

**#8.2** Second Reading of Proposed Policies:

GCBDA/GDBDA-AR (1)– Federal Family and Medical Leave/State Family Medical Leave (Revision)

GCBDA/GDBDA-AR (2) – Request for Family and Medical Leave GCBDA/GDBDA-AR (4) – FMLA/OFLA Eligibility Notice to Employee GCBDAA/GDBDAA-AR (1) – COVID-19 Related Leave IJ and AR – School Counseling Program (Revision) IKFB – Graduation Exercises (Revision) JB – Equal Educational Opportunity (Revision) JFCM – Threats of Violence (Revision)

Mr. Wilson shared the revisions with the Board regarding the Policies added language.

**MOTION WAS MADE** by Board Chair Andy Wright, seconded by Scott McNair, to adopt Policies GCBDA/GDBDA-AR (1); GCBDA/GDBDA-AR (2); GCBDA/GDBDA-AR (4); GCBDAA/GDBDAA-AR (1); IJ and AR; IKFB; JB and JFCM, as presented. Board Chair Andy Wright asked each Board member their vote for the Motion. Scott McNair – affirmative; Nancy Sorensen – affirmative, Kailey Clarno –affirmative; Jeremy Skinner affirmative and Board Chair Andy Wright - affirmative. Board unanimously voted in favor. Motion passed.

# **#8.3** First Reading of Revised Policy

#8.3.1 –GBNAA /JHFF and AR – Reporting Requirements for Suspected Sexual Conduct with Students Mr. Tim Wilson reviewed the policy's revisions and language needing to be chosen for the Policy with the Board. Mr. Wilson suggested the licensed administrator position title on page one of the Policy should be SCESD Superintendent.

# #8.4 Request for Unpaid Leave

Mr. Tim Wilson shared Ms. Brianna McGinnis, teacher at Riley Creek School, has requested to be granted three days of unpaid leave February 24, 25, & 26, 2021. As per Article 20 of the Bargaining Agreement, the Board, on the recommendation of the principal and/or superintendent may grant leaves of absence.

Mr. Wilson and Mr. Denning recommend the approval of her leave request.

A MOTION WAS MADE by Scott McNair, seconded by Kailey Clarno, to grant Brianna McGinnis three days of unpaid leave as recommended by the administration. Board Chair Andy Wright asked each Board member their vote for the Motion. Scott McNair – affirmative; Nancy Sorensen – affirmative, Kailey Clarno –affirmative; Jeremy Skinner - affirmative and Board Chair Andy Wright - affirmative. Board unanimously voted in favor. Motion passed.

### **#9 CITIZEN INPUT ON AGENDA ITEMS**

Darby Miller, at 30322 Goudy Road, Gold Beach, Oregon requested the staff be able to review the letter that will be sent to parents regarding the decision of school returning to Hybrid model after the winter break. She felt this will help teachers plan for their classes.

Tina Laurino, at 24957 Pistol River Loop explained having the letter to review ahead of the mailing to parents will help staff answer questions from parents.

### **#10 INDIVIDUAL BOARD MEMBER REPORTS**

Mr. Scott McNair thanked Mr. Tom Denning for his service to the district for 22 years and Mr. Tim Wilson's service to the district for 5 years;

Ms. Nancy Sorensen and Ms. Kailey Clarno agreed with Mr. McNair with the same sentiments;

Mr. Jeremy Skinner expressed his appreciation to the administration and staff and recognized their fears coming to work during the pandemic; and

Mr. Andy Wright also expressed his appreciation for staff coming to work during these uncertain times.

# **#11 KEY DATES/CALENDAR UPDATES**

**#11.1** Next regular Board Meeting will be January 20, 2021 at 6:00 p.m.

### **#12 ADJOURNMENT**

The meeting was adjourned at 9:37 p.m.

Andy Wright Board Chair Theresa Hendrix Administrative Assistant